

COVID19 Return to Work Guidelines

(current 11/19/2020)

Personnel may return to work when they meet the criteria for their appropriate group, unless modified by an appropriate medical provider:

Group 1

Personnel with no symptoms but a POSITIVE PCR COVID19 (swab) test
(all of the following criteria must be met)

- 10 full days since the first positive test

Group 2

Personnel with mild/moderate symptoms of COVID19 and a POSITIVE COVID19 PCR (swab) test managed at home or on a regular med/surg floor of a hospital:
(all of the following criteria must be met)

- 10 days have passed since test date or onset of first symptom of COVID19 (whichever first)
- no fever for 24 hours without use of fever reducing medications
- improvement in symptoms

Group 3

Personnel with severe symptoms of COVID19 and a POSITIVE COVID19 PCR (swab) test managed in an Intensive Care or Stepdown Unit:
(all of the following criteria must be met)

- 20** days have passed since test date or onset of first symptom of COVID19 (whichever first)
- no fever for 24 hours without use of fever reducing medications
- improvement in symptoms

Notes

- Current blood antibody/antigen test do not provide guidance on infectivity potential. Any personnel with a positive blood antibody/antigen test should immediately isolate and obtain a COVID19 PCR (swab) test.
- Public Safety personnel are considered essential workers and may continue to work after EXPOSURE to a known COVID19 patient as long as self-monitoring is performed and appropriate PPE directives are followed.
- Personnel that were told by an appropriate medical provider that they have presumed COVID19, but were not tested should follow Group 2.